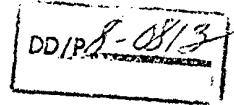


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DD/S 68-1032

28 FEB 1968

MEMORANDUM FOR: Deputy Director for Support
SUBJECT : Rationale of CIA Retirement Policy

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1. I generally concur with Mr. [] paper on the rationale of CIA retirement policy. It could perhaps be tightened-up, e.g., repeated references to the Agency's need for personnel of the highest competence, dedication, integrity, etc.

2. This rationale could well be accepted by personnel entering the Agency in recent years and those joining us in the future. It is less acceptable to a rather considerable number of employees who, when they joined the Agency, expected to work at least until they reached age 65.

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3. There are approximately [] employees in the Clandestine Services who at age 60 will have less than 30 years of service. This is the group that will pose our greatest problem in the CS.

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[]
Thomas H. Karamessines
Deputy Director for Plans

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